



JOURNEY OF A CIVIL SERVANT

Lessons learnt

Shalin



About Me

- From Gurdaspur
- Civil Services Exam

Year	Rank
1999	202
2000	34

Experience

- Probationer at Muzaffarpur
- ASP Aurangabad
- City SP Patna/ SP Nawada / SP Munger
- DIG (ATS) / DIG (Gaya) / DIG (Patna)

SPG - Commander of Prime Minister's CPT



FORCE COMMANDER NATIONAL SECURITY GUARD





Why You Can Trust Me

A humble graduate

No degree in Public Policy / Strategic Management

Never been to.....

Oxford , Cambridge , Harvard , Duke

IMF , World Bank , UN

Ideal Civil Servant

काम में सुस्त

चापलूसी में चुस्त

कागज़ में दुरूस्त

Tested for hard work and academic rigor

What about

- **Leadership**
- **Moral courage**
- **Impartiality**
- **Integrity**

We tend to reinvent these jobs rather than re-orienting ourselves



- *Coffee with SP*
- *Laments of an IRTS*

Common Myths

- Civil servant compelled to “compromise” by “THE SYSTEM”
- Impossible to work in a straight , no-nonsense manner
- Honest , upright civil servant faces life- long harassment

कश्तियाँ डूब चुकी हैं सारी
अब लिये फिरता है दरिया हमको

First and foremost

“बड़प्पन”

- No English equivalent
- Pettiness and petulance alienate people
- Be strict not harsh

verbal and written – double jeopardy

denial of Leave / pay HO / Black mark

Some bulls have to be taken by their horns (Sooner the better)

क्षमाशील हो ऋषु - समक्ष
तुम हुए विनीत जितना ही
दुष्ट कौरवों नें तुमको
कायर समझा उतना ही।

क्षमा शोभती उस भुजंग को
जिसके पास गरल हो
उसका क्या जो दंतहीन
विषरहित, विनीत, सरल हो

Take decisions



- Don't hide behind clever / vague notings

May please guide and advise

भवदीय द्वारा मार्गदर्शन अपेक्षित है

Initial mistakes are the best teachers

- Rail roko at Muzaffarpur
- Paru PS
- Collectorate Gherao - Aurangabad

Learn to say ...



Early setbacks can be stepping stones

- Kadamkuan PS
- Kislay kidnapping
- Taking on Patna DSPs



Never play the 'victim'



Do the right thing – display moral courage

- Use of “Third degree “
- Counter kidnapping
- Model Police Station - Munger

Humility is important

- Better people in lesser positions
- Reality can be deflating

Four laning of NH at Aurangabad

Can be polite yet firm



- Avoid curt and disrespectful behaviour
- Uncouth and ill - mannered not the same as tough and unyielding

IN THE HIGH COURT OF JUDICATURE AT PATNA

Criminal Miscellaneous No.6929 of 2012

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1. Shalin Sawhney S/O Late Ruplal Resident Of Spg Complex, Type 5,
Quarter No.-23, Sector 8, Dwarika Police Station- Dwarika, District- Del
..... Petitioner

Versus

1. The State Of Bihar
2. Rajnikant Jha S/O Sri Chanrashekhar Jha Resident Of Village- Kaswa,
P.S.- Tarapur, District- Munger Opposite Parties

6 14-01-2013 Heard.

Both the parties are present along with there Lawyers and the parties, irrespective of the merit of the case, have decided to compromise the matter and in view of the compromise between the parties, the criminal proceeding (C.A. No. 991 of 2008, pending in the Court of the Chief Judicial Magistrate, Munger)) is hereby quashed.

quashing petition stands disposed off. Let this order be sent through fax to the Court concerned
e costs of the petitioner, if deposited.

(a) Prasad. J) SA/-

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Avoid the lure of self - publicity and instant stardom

- Social media fame and its addiction



Good administration demands basic hardwork


- **Routine dak / file work**
- **Inspections**
- **Supervision of subordinates**
- **Meeting the public**

Dealing with subordinates

- Don't underestimate them
- Never undermine them publicly
- Earn their respect – difficult yet satisfying

Impartiality and Integrity

- Above all attributes
- Build an aura
- Provide disproportionate influence



Entry - mafia

Senior officer - Land grabbing

RJD MLA - Rape of a minor

High Court - Sand mining report

Patna HC Order CWJC 17809 of 2015

The officer has taken a stand before the Court,
which the Court appreciates i.e., he would discharge his duty as
an officer of the Court sincerely and without succumbing to any
pressure from any quarter.

In view of the aforesaid, the Court directs the Deputy Inspector General of Police, Central Range, Patna to conduct a thorough probe/enquiry into the settlement of mining leases relating to sand in the State of Bihar

Such probe shall take into its ambit all aspects, right from settlement to its enforcement on the ground.

The officer shall also go into the aspect, if any, with regard to there being any complicity, collusiveness, connivance or interference at any level or from any quarter. For the purpose of enquiry, the officer shall be deemed to be an officer of the Court and not amenable to any supervisory jurisdiction of his superiors or even the State Government.

The Court also makes

it clear that all departments and its officers shall be obliged to cooperate in the enquiry, as may be required by the Deputy Inspector General of Police, Central Range, Patna.

The Director General of Police, Bihar, Patna is directed to ensure that the team, as may be desired by the Deputy Inspector General of Police, Central Range, Patna is provided to him within two days from today and also all logical support, as may be required by him for the purposes of conducting such enquiry/ probe.

Some Excerpts From My Report

From a visit to all these sites, it becomes apparent that illegal sand mining is rampant at Ara and in the full knowledge of all Government officials, public and local media persons. Sources informed me that the operation here is controlled by [REDACTED], [REDACTED] MLA from [REDACTED], just as it is controlled by Shri [REDACTED] Patna. It is also common knowledge here that MLC Shri [REDACTED] also controls a part of the mining business in Ara. Their political clout and their intimate relations with senior bureaucrats and police officers are a common talking point.

This illegal sand mining is a direct result of the perfect collusion and complete connivance of the State Govt. officials, particularly those from the Police, Mining and Transport departments with the settlee, i.e., M/s [REDACTED] Pvt. Ltd. This unholy alliance is greased and facilitated by the illgotten but large amount of wealth generated by this illegal activity. As has been mentioned above, the settlee has an arrangement with people like [REDACTED] (who is also a director in the company) and [REDACTED] at Patna and Shri [REDACTED], MLA and Shri [REDACTED] MLC at [REDACTED]. Their political clout and linkages are a major source of their influence over the local people and the officialdom. Aiding and abetting the settlee in this rampant illegal activity allows the Government officials to partake in the loot of public money, whereas, standing up against them would rob them of the source of extra wealth and also cause them some administrative inconvenience.

The settlees are widely perceived to have great influence over some senior administrative and police officers of the State as well. These names are discussed by media persons and also by government officials but behind closed doors. Junior officers from the administration and the police are acutely aware about the unholy nexus between some senior administrative and police officers with the so called sand mafia in Bihar but can only talk about these in hushed conspiratorial tones and in closed groups. There are reasons to believe that these perceptions may be close to reality in case of certain senior officers.

This brief report, based on merely three to four days of my enquiry, is being placed before the Honourable High Court for its kind perusal. With all humility and complete faith in the majesty of the Court, I wish to submit before the Honourable Court that only a thorough probe by a competent agency followed by strong and demonstrative action against the guilty officials can rid the state of Bihar from the menace of illegal sand mining.

Finally.....



- **Foundation Course bonds last a lifetime**
- **Don't create a "varna - vyavastha"**
- **In crisis - Your own Service not the only source of succour**

JAI HIND